

## Authorized Funded Environmental And Morale Leave Locations And Destinations

A. Policy. Funded Environmental and Morale Leave (FEML) policy for DoD Service members is established in DoD Instruction 1327.06 “Leave and Liberty Policy and Procedures.”

B. Eligibility. FEML eligibility requirements for Uniformed Services, DoD civilian employees, and dependents are specified in the Joint Travel Regulations, paragraph 04040, Table 4-10, and this document.

C. Authorized Period. Each location in the table is an authorized FEML location until removed from the list, regardless of the recertification date shown next to the destination.

### Location Designation and Recertification Authorities

Component	Authority to Designate FEML Locations and Destinations
DoD Services	Deputy Assistant Secretary of Defense for Military Personnel Policy (DASD(MPP))
National Oceanic and Atmospheric Administration (NOAA)	Director of NOAA Corps
U.S. Public Health Service	Assistant Secretary for Health, Department of Health and Human Services
U.S. Coast Guard	Commandant (CG-13), U.S. Coast Guard

### Authorized FEML Locations and Destinations

Authorized FEML Location	Command	Authorized Destination	Recertification Due Date
Albania, Tirana	EUCOM	Baltimore/Washington International Thurgood Marshall Airport (Baltimore)	Sept. 28, 2012
Algeria, Algiers	AFRICOM	Washington Dulles International Airport (Dulles)	May 27, 2012
Angola, Luanda	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
Argentina, Buenos Aires	SOUTHCOM	Miami	June 15, 2013
Armenia, Yerevan	EUCOM	Baltimore	Sept. 28, 2012
Australia, Alice Springs	PACOM	Honolulu	Feb. 15, 2013
Australia, Learmouth (including Exmouth)	PACOM	Perth	Feb. 15, 2013
Azerbaijan, Baku	EUCOM	Baltimore	Sept. 28, 2012
Bahrain, Manama	CENTCOM	Baltimore	May 1, 2013
Bangladesh, Dhaka	PACOM	Honolulu	Feb. 15, 2013
Barbados, Bridgetown	SOUTHCOM	Miami	June 15, 2013
	USPHS		June 15, 2015
Belize, Belmopan	SOUTHCOM	Miami	June 15, 2013
Benin, Cotonou (PHS Service members; effective Dec. 20, 2012)	USPHS	Baltimore	Jan. 31, 2015
Bolivia, La Paz	SOUTHCOM	Miami	June 15, 2013

Authorized FEML Location	Command	Authorized Destination	Recertification Due Date
Bosnia, Sarajevo	EUCOM	Baltimore	Apr. 10, 2014
Botswana, Gaborone	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
Brazil, Brasilia	SOUTHCOM	Miami	June 15, 2013
Brazil, Rio de Janeiro	SOUTHCOM	Miami	June 15, 2013
Brazil, Sao Paulo	SOUTHCOM	Miami	June 15, 2013
Bulgaria, Sofia	EUCOM	Baltimore	Sept. 28, 2012
Burkina Faso, Ouagadougou	AFRICOM	Frankfurt	June 3, 2016
Burundi, Bujumbura	AFRICOM	Dulles	May 27, 2012
Cambodia, Phnom Penh	PACOM	Honolulu	Feb. 15, 2013
	USPHS		Feb. 15, 2015
Cameroon, Yaoundé	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
Chad, N'djamena	AFRICOM	Dulles	May 27, 2012
Chile, Santiago	SOUTHCOM	Miami	June 15, 2013
China, Beijing	PACOM	Honolulu	Feb. 15, 2013
	USPHS		Feb. 15, 2015
China, Shanghai	PACOM	Honolulu	July 7, 2013
Colombia, Bogota	SOUTHCOM	Miami	June 15, 2013
Costa Rica, San Jose	SOUTHCOM	Miami	June 15, 2013
Cote D'Ivoire, Abidjan	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
Croatia, Zagreb	EUCOM	Baltimore	Sept. 28, 2012
Cuba, Guantanamo Bay	SOUTHCOM	Jacksonville	June 15, 2013
Cuba, Havana (USCG Service members only)	USCG	Miami	Jan. 31, 2020
Curacao (USCG Service members only; effective Sept. 15, 2015)	USCG	Miami	Jan. 31, 2020
Cyprus, Nicosia	EUCOM	Baltimore	Apr. 10, 2014
Democratic Republic of Congo, Kinshasa	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
Djibouti	AFRICOM	Baltimore	Apr. 17, 2013
Dominican Republic, Santo Domingo	SOUTHCOM	Miami	June 15, 2013
	USPHS		June 15, 2015
Ecuador, Quito	SOUTHCOM	Miami	June 15, 2013
Egypt, Cairo	CENTCOM	Baltimore	May 1, 2013
El Salvador, San Salvador	SOUTHCOM	Miami	June 15, 2013
Estonia, Tallinn	EUCOM	Baltimore	Apr. 10, 2014
Ethiopia, Addis Ababa	AFRICOM	Baltimore	May 27, 2012
	USPHS		May 27, 2014
Fiji, Suva	PACOM	Honolulu	Feb. 15, 2013
Gabon, Libreville	AFRICOM	Dulles	May 27, 2012
Georgia, Tbilisi	EUCOM	Baltimore	Sept. 28, 2012
Ghana, Accra	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
Greece, Athens	EUCOM	Baltimore	Apr. 09, 2014

Authorized FEML Location	Command	Authorized Destination	Recertification Due Date
Greece, Larissa	EUCOM	Baltimore	Sept. 28, 2012
Greenland, Thule	EUCOM	Baltimore	Aug. 10, 2014
The Assistant Secretary of Defense (ASD) for Manpower and Reserve Affairs may approve exceptions to the 24 month tour requirement for Thule in accordance with the ASD for Force Management Policy's memorandum, "Thule Air Base Funded Environmental and Morale Leave," dated March 1, 2002.			
Guatemala, Guatemala City	SOUTHCOM	Miami	June 15, 2013
	USPHS		June 15, 2015
Guinea, Conakry	AFRICOM	Dulles	May 27, 2012
Guyana, Georgetown	SOUTHCOM	Miami	June 15, 2013
	USPHS		June 15, 2015
Haiti, Port au Prince	SOUTHCOM	Miami	June 15, 2013
Honduras, Tegucigalpa	SOUTHCOM	Miami	June 15, 2013
Hong Kong	PACOM	Los Angeles	Feb. 15, 2013
India, Hyderabad	PACOM	Honolulu	July 7, 2013
India, New Delhi	PACOM	Honolulu	Feb. 15, 2013
	USPHS		Mar. 31, 2017
Indonesia, Jakarta	PACOM	Honolulu	Feb. 15, 2013
Iraq	CENTCOM	Baltimore	May 1, 2013
Island of Mauritius	AFRICOM	Frankfurt	Aug. 24, 2018
Israel, Tel Aviv	EUCOM	Baltimore	Sept. 28, 2012
Jamaica, Kingston	SOUTHCOM	Miami	June 15, 2013
Japan, Okinawa	USINDOPACOM	Seattle	N/A
In accordance with the Assistant Secretary of Defense (ASD) Military Personnel Policy memorandum, "Request for Funded Environmental Morale Leave for Okinawa, Japan," dated November 19, 2021, this exception to policy will expire on the date the Government of Japan removes the quarantine restrictions for DoD personnel assigned to Okinawa.			
Jordan, Amman	CENTCOM	Baltimore	May 1, 2013
Kazakhstan, Almaty (PHS only, effective Dec. 17, 2020)	USPHS	Baltimore	Dec. 16, 2022
Kazakhstan, Astana	CENTCOM	Baltimore	May 1, 2013
	USPHS		May 1, 2015
Kenya, Nairobi	AFRICOM	Baltimore	Apr. 17, 2013
	USPHS		Apr. 17, 2015
Kosovo, Pristina	EUCOM	Baltimore	Sept. 28, 2012
Kuwait	CENTCOM	Baltimore	May 1, 2013
Kyrgyzstan, Bishkek	CENTCOM	Baltimore	May 1, 2013
	USPHS		May 1, 2015
Laos, Vientiane	PACOM	Honolulu	July 7, 2013
Latvia, Riga	EUCOM	Baltimore	Aug. 9, 2014
Lebanon, Beirut	CENTCOM	Baltimore	May 1, 2013
Lesotho, Maseru (PHS only, effective Nov. 26, 2013)	USPHS	Baltimore	Jan. 31, 2015
Liberia, Monrovia	AFRICOM	Baltimore	May 27, 2012
Libya, Tripoli	AFRICOM	Dulles	May 27, 2012
Lithuania, Vilnius	EUCOM	Baltimore	Apr. 10, 2014
Madagascar, Antananarivo	AFRICOM	Dulles	May 27, 2012
Malawi, Lilongwe	AFRICOM	Frankfurt	Aug. 24, 2018

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Malaysia, Kuala Lumpur	PACOM	Sydney	Feb. 15, 2013
Mali, Bamako	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
Malta, Valletta	EUCOM	Baltimore	Sept. 28, 2012
Mauritania, Nouakchott	AFRICOM	Dulles	May 27, 2012
Mexico, Mexico City	NORTHCOM	San Antonio	Sept. 27, 2012
Moldova, Chisinau	EUCOM	Baltimore	Apr. 10, 2014
Mongolia, Ulaanbaatar	PACOM	San Francisco	Feb. 15, 2013
Montenegro, Podgorica	EUCOM	Baltimore	Apr. 10, 2014
Morocco, Rabat	AFRICOM	Dulles	May 27, 2012
Mozambique, Maputo	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
Myanmar, Rangoon	PACOM	Honolulu	Feb. 15, 2013
Namibia, Windhoek	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
Nepal, Katmandu	PACOM	Honolulu	Feb. 15, 2013
Nicaragua, Managua	SOUTHCOM	Miami	June 15, 2013
Niger, Niamey	AFRICOM	Dulles	May 27, 2012
Nigeria, Abuja	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
North Macedonia, Skopje	EUCOM	Baltimore	Apr. 10, 2014
Oman, Muscat	CENTCOM	Baltimore	May 1, 2013
Pakistan, Islamabad	CENTCOM	Baltimore	May 1, 2013
Panama, Panama City	SOUTHCOM	Miami	June 15, 2013
Paraguay, Asuncion	SOUTHCOM	Miami	June 15, 2013
Peru, Lima	SOUTHCOM	Miami	June 15, 2013
Philippines, Manila	PACOM	Honolulu	Feb. 15, 2013
Poland, Warsaw	EUCOM	Baltimore	Sept. 28, 2012
Qatar, Doha	CENTCOM	Baltimore	May 1, 2013
Romania, Bucharest	EUCOM	Baltimore	Apr. 10, 2014
Romania, Oradea	EUCOM	Baltimore	July 21, 2013
Russia, Moscow	EUCOM	Baltimore	Apr. 10, 2014
Rwanda, Kigali	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
Saudi Arabia, Dhahran	CENTCOM	Baltimore	May 1, 2013
Saudi Arabia, Jeddah	CENTCOM	Baltimore	May 1, 2013
Saudi Arabia, Jubail	CENTCOM	Baltimore	May 1, 2013
Saudi Arabia, Khamis	CENTCOM	Baltimore	May 1, 2013
Saudi Arabia, King Khalid Military City	CENTCOM	Baltimore	May 1, 2013
Saudi Arabia, Riyadh	CENTCOM	Baltimore	May 1, 2013
Saudi Arabia, Tabuk	CENTCOM	Baltimore	May 1, 2013
Saudi Arabia, Taif	CENTCOM	Baltimore	May 1, 2013
Senegal, Dakar	AFRICOM	Frankfurt	May 27, 2012
Serbia, Belgrade	EUCOM	Baltimore	Sept. 28, 2012
Sierra Leon, Freetown	AFRICOM	Dulles	Apr. 17, 2013
Singapore	PACOM	Honolulu	Feb. 15, 2013

Authorized FEML Location	Command	Authorized Destination	Recertification Due Date
South Africa, Johannesburg	AFRICOM	Atlanta International Airport	June 2, 2022
South Africa, Pretoria	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
South Sudan, Juba	AFRICOM	Frankfurt	June 3, 2016
Spain, Albacete (For personnel assigned to Los Llanos Air Base; effective Apr. 11, 2012)	EUCOM	Baltimore	Apr. 10, 2014
Sri Lanka, Colombo	PACOM	Honolulu	Feb. 15, 2013
Sudan, Khartoum	AFRICOM	Dulles	Apr. 17, 2013
Suriname, Paramaribo	SOUTHCOM	Miami	June 15, 2013
Syria, Damascus	CENTCOM	Baltimore	May 1, 2013
Taiwan, Taipei	PACOM	Sydney	Feb. 15, 2013
Tajikistan, Dushanbe	CENTCOM	Baltimore	May 1, 2013
	USPHS		May 1, 2015
Tanzania, Dar Es Salaam	AFRICOM	Baltimore	May 27, 2012
	USPHS		May 27, 2014
Thailand, Bangkok (U.S. Joint Military Advisory Group) (effective Jan. 21, 2009)	PACOM	Honolulu	Feb. 15, 2013
Thailand, Bangkok	USPHS		Feb. 15, 2015
Thailand, Chiang Mai (only for the U.S. Joint Military Advisory Group (effective Jan. 21, 2009))	PACOM	Honolulu	Feb. 15, 2013
Timor-L'Este, Dili	PACOM	Honolulu	June 19, 2014
Trinidad and Tobago, Port of Spain	SOUTHCOM	Miami	June 15, 2013
Tunisia, Tunis	AFRICOM	Dulles	May 27, 2012
Turkey, Ankara	EUCOM	Baltimore	Apr. 10, 2014
Turkmenistan, Ashgabat	CENTCOM	Baltimore	May 1, 2013
Uganda, Kampala	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
Ukraine, Kiev	EUCOM	Baltimore	Apr. 10, 2014
	USPHS		Apr. 10, 2016
United Arab Emirates, Abu Dhabi	CENTCOM	Baltimore	May 1, 2013
Uruguay, Montevideo	SOUTHCOM	Miami	June 15, 2013
Uzbekistan, Tashkent	CENTCOM	Baltimore	May 1, 2013
Venezuela, Caracas	SOUTHCOM	Miami	June 15, 2013
Vietnam, Hanoi	PACOM	Honolulu	Feb. 15, 2013
	USPHS		Feb. 15, 2015
Yemen, Sana'a	CENTCOM	Baltimore	May 1, 2013
Zambia, Lusaka	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014
Zimbabwe, Harare	AFRICOM	Dulles	May 27, 2012
	USPHS		May 27, 2014